## CORRIGENDUM TO "AGGREGATION AND LINEARITY IN THE PROVISION OF INTERTEMPORAL INCENTIVES"

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This corrigendum concerns the following theorem of Holmstrom and Milgrom (1987),

THEOREM 4 A strategy  $\{p^t(X^{t-1})\}$  can be implemented if and only if for every date and history,  $p^t(X^{t-1}) \in P^0$  (that is, if and only if each  $p^t(X^{t-1})$  can be implemented in the single period problem). A sharing rule  $s(X^T)$  implements  $\{p^t(X^{t-1})\}$  with certain equivalent  $w_0$  if and only if it can be written in the form

(1) 
$$s(X^T) = w_0 + \sum_{t=1}^T s_t(x^t; p^t(X^{t-1})),$$

where each  $s_t(\cdot; p)$  is a sharing rule that implements p with certain equivalent zero in the single-period problem.

The only if part of the last sentence is mistaken. It implies that only sharing rules with the specified form of history independence can implement a strategy with certain equivalent  $w_0$ . However, every sharing rule  $s(X^T)$  implements some strategy  $\{p^t(X^{t-1})\}$ , and  $\hat{s}(X^T) = s(X^T) - \bar{w}$  does so with certain equivalent  $w_0$  for an appropriate choice of  $\bar{w}$ . In particular, the theorem asserts that sharing rules are additively separable across time whenever they implement a stationary strategy  $p^t(X^{t-1}) = p^*$ . Thus, the theorem incorrectly disqualifies non-stationary sharing rules of the form

$$s(X^2) = \begin{cases} s_a(x^1) + s_a(x^2) & \text{if } x^1 = 1, \\ s_a(x^1) + s_b(x^2) & \text{if } x^1 \neq 1, \end{cases}$$

from implementing a stationary strategy, even when  $s_a$  and  $s_b$  implement  $p^*$  with certain equivalent zero in the single-period problem. The mistake does not invalidate Holmstrom and Milgrom's main conclusion that all optimal sharing rules are linear in accounts. Bolton and Dewatripont (2005, pages 445-447) present a proof that does not apply Theorem 4.

A version of Theorem 4 can be proved that does not assert any history independence properties of the sharing rule. This theorem can be interpreted as a decomposition theorem, that any sharing rule can be uniquely decomposed into spot sharing rules that implement the appropriate action at each history:

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 $<sup>^{1}</sup>$ Holmstrom and Milgrom's Theorem 3 gives sufficient conditions for uniqueness of the sharing rule that implements p.

DEFINITION (Holmstrom-Milgrom decomposition)  $\{w_0, s_t(x^t; X^{t-1})\}\$  is a Holmstrom-Milgrom decomposition of the sharing rule  $s(X^T)$  if

(2) 
$$s(X^T) = w_0 + \sum_{t=1}^{T} s_t(x^t; X^{t-1}),$$

and  $s(X^T)$  implements a strategy  $\{p^t(X^{t-1})\}$  if and only if each  $s_t(\cdot; X^{t-1})$  implements  $p^t(X^{t-1})$  with certain equivalent zero in the single-period problem.

Holmstrom and Milgrom define

(3) 
$$V_t(X^t) = \max_{\{p^{\tau}(X^{\tau-1})\}_{\tau=t+1}^T} E\left\{ u \left[ s(X^T) - \sum_{\tau=t+1}^T c(p^{\tau}; \theta^{\tau}) \right] \middle| X^t, \{p^{\tau}\} \right\}$$

to be the agent's value excluding sunk costs at the end of period t. They write  $w_t(X^t) = u^{-1}(V_t(X^t))$  as the corresponding certain equivalent. Note that  $w_T(X^T) = s(X^T)$  and  $w_0$  is the agent's certain equivalent of participating in the contract.

THEOREM Every sharing rule  $s(X^T)$  has a unique Holmstrom-Milgrom decomposition,  $w_0 = u^{-1}(V_0)$  and

(4) 
$$s_t(x^t; X^{t-1}) = w_t(X^{t-1}, x^t) - w_{t-1}(X^{t-1}).$$

PROOF: From  $s(\cdot)$ ,  $\{V_t(\cdot)\}$  and hence  $\{w_t(\cdot)\}$  are defined. Then from the latter, define  $s_t(\cdot)$  according to (4). We claim that  $\{w_0, s_t(\cdot)\}$  is a Holmstrom-Milgrom decomposition. Summing (4) across all time periods gives

(5) 
$$\sum_{t=1}^{T} s_t(x^t; X^{t-1}) = \sum_{t=1}^{T} \left[ w_t(X^{t-1}, x^t) - w_{t-1}(X^{t-1}) \right] = w_T(X^T) - w_0 = s(X^T) - w_0$$

which is equivalent to (2). To study the decomposed sharing rules, it is helpful to construct a Bellman equation from (3) using the property u(y + y') = -u(y)u(y') of CARA utility function  $u(y) = -\exp(-ry)$ :

(6) 
$$u(w_t(X^t)) = V_t(X^t) = \max_{\hat{p}} E\left\{-u(-c(\hat{p}, \theta^{t+1}))V_{t+1}(X^t, x^{t+1}) \middle| X^t, \hat{p}\right\}$$

(7) 
$$= \max_{\hat{p}} E\left\{u(w_{t+1}(X^t, x^{t+1}) - c(\hat{p}; \theta^{t+1})) \middle| X^t, \hat{p}\right\}.$$

This leads to the following principle of optimality: a sharing rule  $s(X^T)$  implements a strategy  $\{p^t(X^{t-1})\}$  if and only if at every history  $X^{t-1}$ ,

(8) 
$$p^{t}(X^{t-1}) \in \arg\max_{\hat{p}} E\left\{u(w_{t}(X^{t-1}, x^{t}) - c(\hat{p}; \theta^{t})) | X^{t-1}, \hat{p}\right\}$$

which is equivalent to

(9) 
$$p^{t}(X^{t-1}) \in \arg\max_{\hat{p}} E\left\{u(s_{t}(x^{t}, X^{t-1}) - c(\hat{p}; \theta^{t})) | X^{t-1}, \hat{p}\right\}.$$

Thus,  $s_t(x^t, X^{t-1})$  indeed implements  $p^t(X^{t-1})$ .

Substituting (4) into (7) gives

$$u(w_t(X^t)) = \max_{\hat{p}} E\left\{u(s_{t+1}(x^{t+1}; X^t) + w_t(X^t) - c(\hat{p}; \theta^{t+1})) \middle| X^t, \hat{p}\right\}$$

and dividing both sides by  $-u(w_t(X^t))$  gives

$$u(0) = \max_{\hat{p}} E\left\{u(s_{t+1}(x^{t+1}; X^t) - c(\hat{p}; \theta^{t+1})) | X^t, \hat{p}\right\}.$$

This establishes that  $s_{t+1}(x^{t+1}; X^t)$  implements  $p^{t+1}(X^t)$ , with certain of equivalent of zero in the single-period problem. Therefore (4) defines a Holmstrom-Milgrom decomposition.

It remains to show that the decomposition is unique. Suppose some other  $\{\hat{w}_0, \hat{s}_t(x^t; X^{t-1})\}$  implements each  $p^t(X^{t-1})$  with certain equivalent zero in the single-period problem. This implies  $s(X^T)$  implements  $p^t(X^t)$  with certain equivalent  $\hat{w}_0 = w_0$ . It suffices to show that

(10) 
$$w_t(X^t) = \sum_{\tau=1}^t \hat{s}_{\tau}(x^{\tau}; X^{\tau-1}) + w_0,$$

because taking the difference of this formula for t and t-1 gives (4).

This is trivial for t = T. Suppose the claim is true for t + 1. Then substituting (10) for t + 1 into (7) gives

$$V_{t}(X^{t}) = \max_{\hat{p}} E\left\{ u\left[ \sum_{\tau=1}^{t+1} \hat{s}_{\tau}(x^{\tau}; X^{\tau-1}) + w_{0} - c(\hat{p}; \theta^{t+1}) \right] \middle| X^{t}, \hat{p} \right\}$$

$$= -u\left[ \sum_{\tau=1}^{t} \hat{s}_{\tau}(x^{\tau}; X^{\tau-1}) + w_{0} \right] \max_{\hat{p}} E\left\{ u\left[ \hat{s}_{t+1}(x^{t+1}; X^{t}) - c(\hat{p}; \theta^{t+1}) \right] \middle| X^{t}, \hat{p} \right\}.$$

From the condition that  $\hat{s}_{t+1}(\cdot; X^t)$  implements  $p^{t+1}(X^t)$  with certain equivalent zero in the single-period problem, it follows that the final maximization problem obtains u(0) = -1, and the equation reduces to the induction hypothesis (10) for t.

Q.E.D.

Holmstrom and Milgrom make several remarks on their theorem. It is possible to amend these with the decomposition theorem. Firstly, they present a "stochastic integral" formula in terms of "accounts". They define the account  $A_i^t$  to be the number of times in the first t periods that outcome i occurred, and stack these accounts into a vector  $A^t = (A_1^t, \ldots, A_m^t)$ . Similarly, the decomposed sharing rules  $s_t(x^t; X^{t-1})$  may be stacked into a vector  $s_t(X^{t-1})$ . Their formula only requires a minor modification to support history dependence,

$$s(X^{T}) = \sum_{t=1}^{T} s_{t}(X^{t-1}) \cdot (A^{t} - A^{t-1}) + w_{0},$$

where  $s_t(X^{t-1})$  replaces  $s_t(p^t(X^{t-1}))$ .

Secondly, they remark that if the CARA utility assumption is dropped, then a weaker formula

$$s(X^{T}) = w_0 + \sum_{t=1}^{T} \left\{ s_t[x^t; p^t(X^{t-1}), w_{t-1}(X^{t-1})] - w_{t-1}(X^{t-1}) \right\},\,$$

applies, where  $s_t(\cdot; p, w)$  implements p with certain equivalent w in the single-period problem.

## REFERENCES

Bolton, P., and M. Dewatripont (2005): Contract Theory. MIT Press, Cambridge, Massachusetts. Holmstrom, B., and P. Milgrom (1987): "Aggregation and Linearity in the Provision of Intertemporal Incentives," Econometrica, 55(2), 303–328.